

Home Inspector Outline

What is required by you?

- *Use of your vehicle- company magnets installed during inspections. *Vehicle must be maintained in good condition. We pay a milage rate.**
- *Get certified as a home inspector. There is 120 hours of online classes. We pay for classes.**
- *Signing a none solicitation, non compete agreement.**
- *Must be able to get around in attics and crawl spaces.**

Company Provides

Computer (company use only), software, ladder, Moisture meter, CO detector, Gas meter, Anemometer, temperature gauge, water pressure gauge, screwdrivers, power detector, flash lights, coveralls, outlet meter, thermal camera, uniform shirts, booties other specified equipment for inspection. Replacement of these items for any reason other than normal wear will be taken out of the claims fund.

We also can help out with the certification costs initially for the right person; a portion of the cost will be taken out your paycheck until it is paid back.

After a back ground check, credit check, and recruitment questionnaire, if you and the company decide to move forward you will be hired on a probationary period (60 days). During this time you will get in the field training. Pay during this time will be \$500 a week until you start inspecting on your own. The first week you will observe on inspections and learn the procedures and how to inspect a home and what to look for. The second week you will write the reports for the inspection and learn the software. The last two weeks you will do an inspection with report simultaneously with your trainer. Trainer will check and correct your reports. If after 30 days I feel you are a fit for the company you will start inspecting on your own. After 60 days you will be hired as a full time employee.

Pay

Option 1

32% of inspection fee, minus an admin fee. Avg. inspection fee is \$500.

Average pay per inspection to start is around \$135

Average inspection time is 4.5 hours with report which ends up about \$30.00 per hour. Report writing will take longer at first until you get used to the software and how we want reports written. Typical inspector does 2 inspections a day.

Also \$10 will be set aside as a claim fun for you. This will be used if there is damage to a property or a claim of items missed at an inspection. Unused portion of this will be paid to you at that end of the year with a holdback of \$1000 the first year to keep money in the fund. This would be a nice Christmas bonus. 400 inspections in a year= possible \$4,000

You will also be reimbursed up to \$10 an inspection for use of your vehicle. So if you do 40 inspections in a month you could get up to \$400 reimbursed to you.

We expect you should do about 400 inspections a year as a full time inspector. This would give you around \$54,000 plus the claim fund bonus and vehicle reimbursement. This is around \$62,000 in possible compensation to start.

Employment Application Form

PLEASE COMPLETE PAGES 1-3.

DATE

Name

Last

First

Middle

Present address

Number

Street

City

State

Zip

How long at current address _____ Social Security No. _____ - _____ - _____

Telephone -Cell () _____ Telephone -Home () _____

Are you currently authorized to work in the United States? ___YES ___NO. Proof of eligibility will be required if hired.

Employment desired FULL-TIME ONLY PART-TIME ONLY

When are you available to start work? _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	YEAR COMPLETE	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

Have you ever been convicted of a crime? No Yes

(A Conviction record will not necessarily disqualify you from employment.)

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER in the ARMED FORCES? Yes No

Specialty

Date Entered

Discharge Date

Work Experience

Please list your work experience for the beginning with your MOST RECENT job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

1. Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		

Reason for leaving (be specific)

2. Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your Last Job Title		

Reason for leaving (be specific)

3. Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		

Reason for leaving (be specific)

May we contact your present employer? Yes No

Did you complete this application yourself Yes No If not, who did? _____

After reviewing the attached job description, please indicate if you are able to perform the essential functions of the job for which you have applied, with or without a reasonable accommodation ____ Yes ____ No.

Please list 3 references that are not related to you.

1.

Name Address Phone

How long have you know this person? _____

2.

Name Address Phone

How long have you know this person? _____

3.

Name Address Phone

How long have you know this person? _____

PLEASE READ CAREFULLY

I hereby authorize the potential employer to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment.

Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

We are an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age, height, weight, or disability. We assure you that your opportunity for employment with us depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.

Applicant Signature

Print

Date